

Briefing from Informal Board Session - Board Development on Anti-Racism

Purpose

1. This report records the key topics discussed and the information shared at an informal board session held on 18 September 2024.

Key topics discussed.

2. The members of the Board were delighted to welcome Joy Warmington and Lakshnie Hettiehewa from 'brap' for a board development session on anti-racism. This session replaced the routine informal board session for September 2024.
3. 'brap' is a charity transforming the way we all think and do equality. They support organisations, communities with meaningful approaches to learning, change, research and engagement. The Trust was supported by the Northwest Leadership Academy in commissioning the board development session.
4. The Board of Directors appreciated the opportunity to further learning and their individual and collective impact in this area. The session with 'brap' reflected on anti-racism and its alignment to anti-oppressive practice having a direct relationship to how we think about address other areas of inequality.
5. This session was the first of two sessions the Board will be completing with 'brap'. In this first session there was a focus on understanding of anti-racism and in particular what makes for a good strategy in addressing race discrimination.
6. The second session will take place in mid-November and will focus on the Board's role in noting progress, and how the Board turns over the page towards the delivery of a more thoughtful race quality strategy.

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8 October 2024